FOCUS EMPLOYEE ENERGY ON WHAT REALLY MATTERS

Move up to Employee-Centric Engagement™

- Empowering employees to own their own engagement and energy
- Managers are teachers and advisors vs. survey interpreters
- On-going and frequent process built the way you do business
- Backed by the science of human energy at work
- Documented return on investment (ROI)

SIMPLE * FAST * PROVEN

- Transforming employee engagement with a proven model
- Simple and fast implementation
- Quick and easy process for users
- Celebrations focused on documented results

CHANGING THE ROLES OF ENGAGEMENT CHANGING THE ATTITUDES OF ENGAGEMENT
Employee-centric engagement™ uses a new lens to bring people together to drive positive change. Through a data-driven process, frequent pulsing is focused on the employees learning from their own data. Employees learn and reflect and then engage with peer ambassadors who use root-cause analysis, ideation and other tools to focus learning and present 3 improvement ideas to managers. Return on investment projections are done for each idea.

MANAGERS DELEGATE, COACH AND TEACH. AMBASSADORS ARE FACILITATORS AND CO-CREATORS. EMPLOYEES ARE AGENTS OF CHANGE AND IMPROVEMENT.

EMLOYEE-CENTRIC ENGAGEMENT™

PROCESS

01 FREQUENT PULSING

02 EMPLOYEES REVIEW & REFLECT ON PERSONAL REPORTS

03 PEER AMBASSADORS HUDDLE WITH EMPLOYEES

04 3 IDEAS PRESENTED TO MANAGER

05 MANAGER HELPS FACILITATE IMPLEMENTATION

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