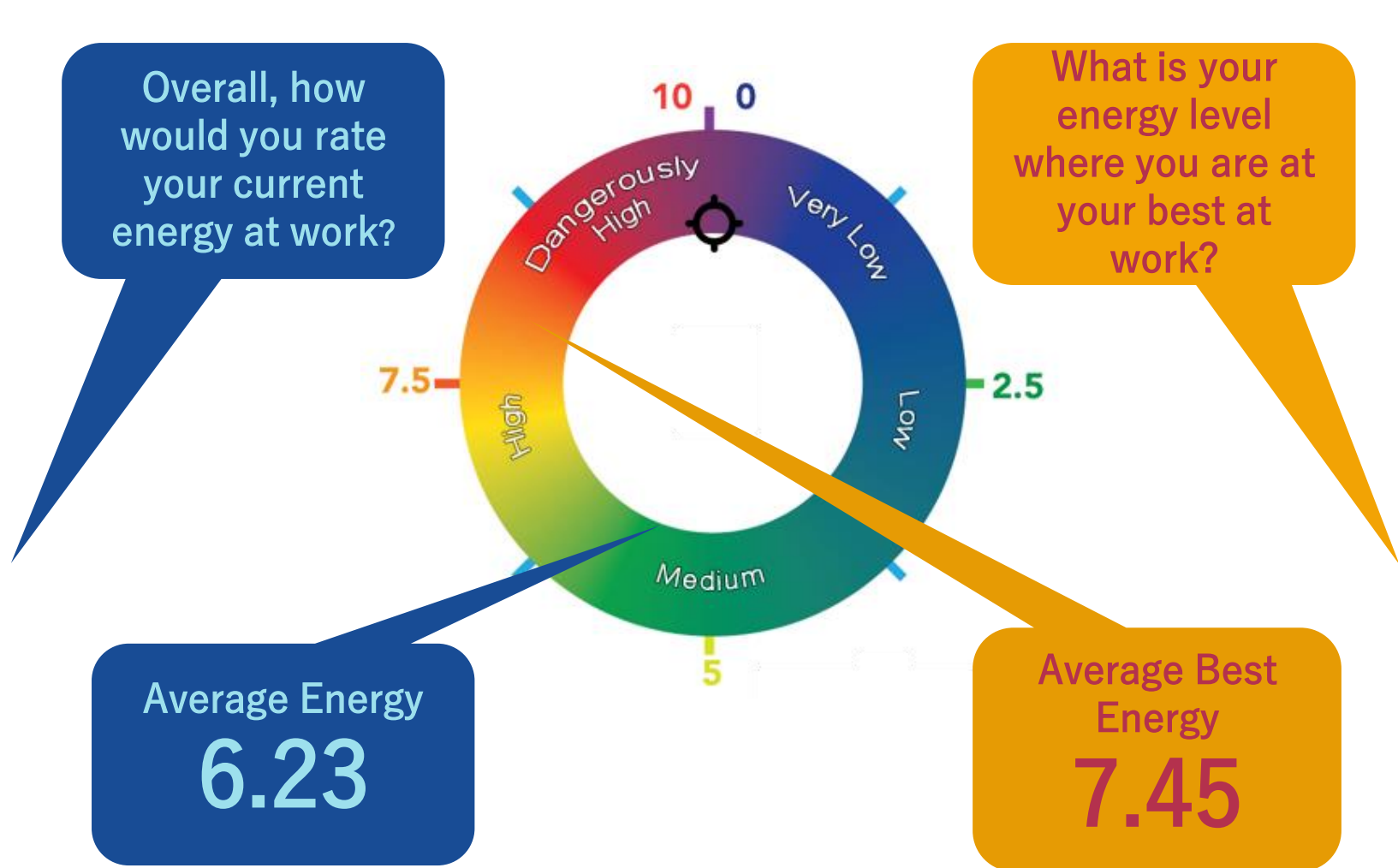


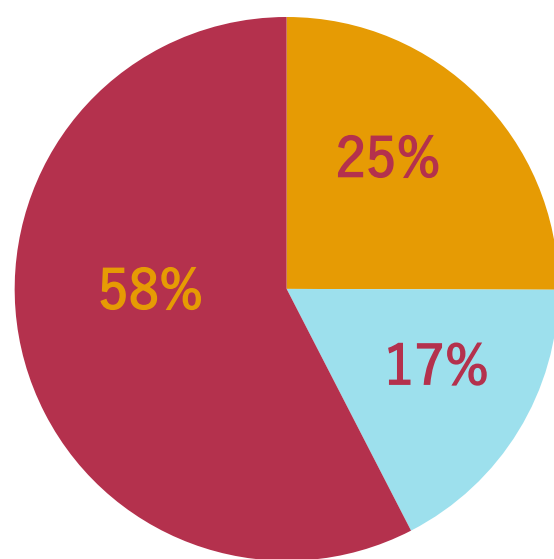
Leadership Pulse June 2018

Energy is the ability to do work and is predictive of performance. We measure working and optimal energy to identify the health of organizations and leaders.

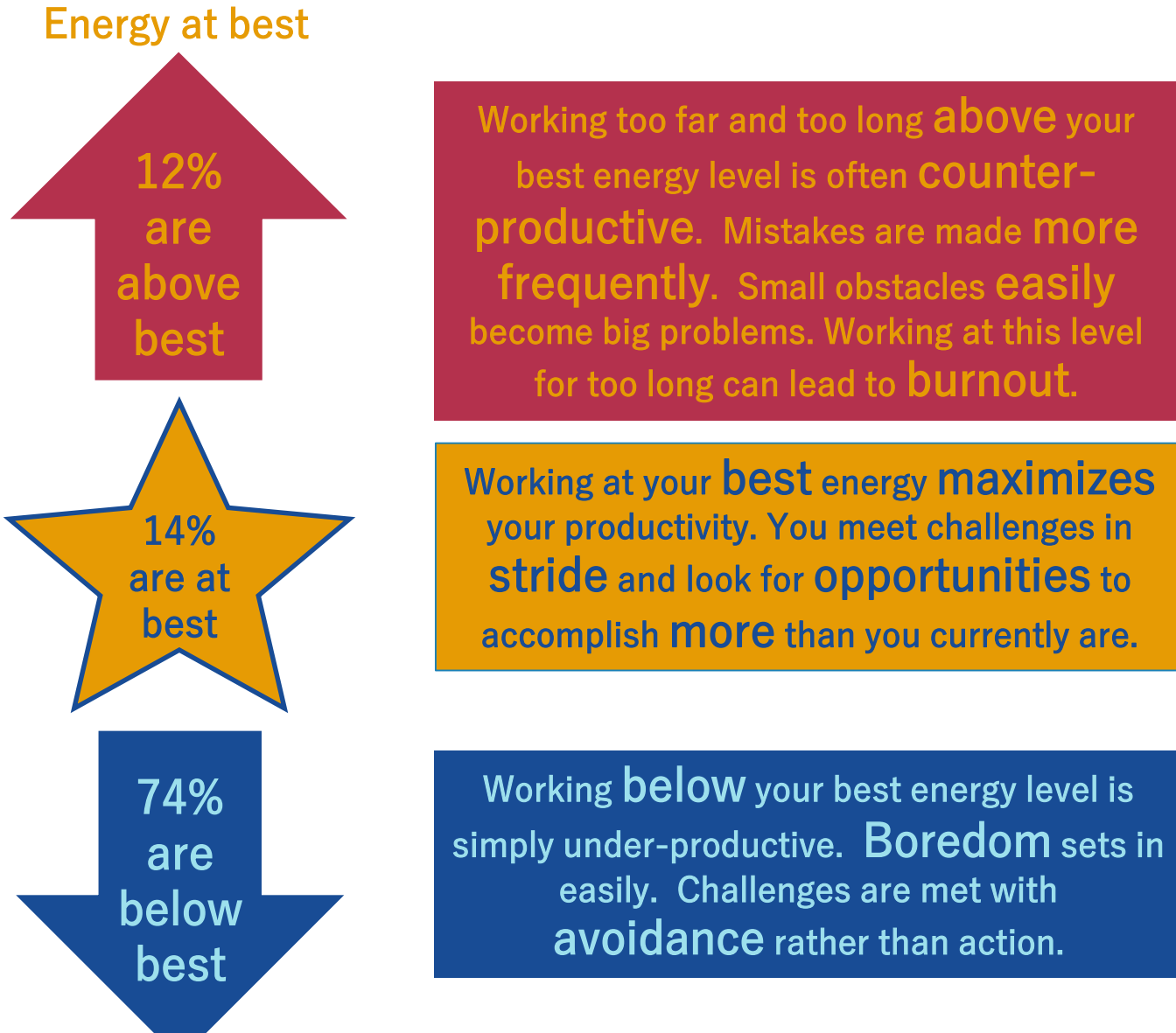


Average Energy for the leadership sample is well below where these leaders are saying they are at their best.

- 0.0 to 0.5 pts from Best Energy
- 0.51 to 1.0 pts from Best energy
- 1.01 or more pts from Best Energy

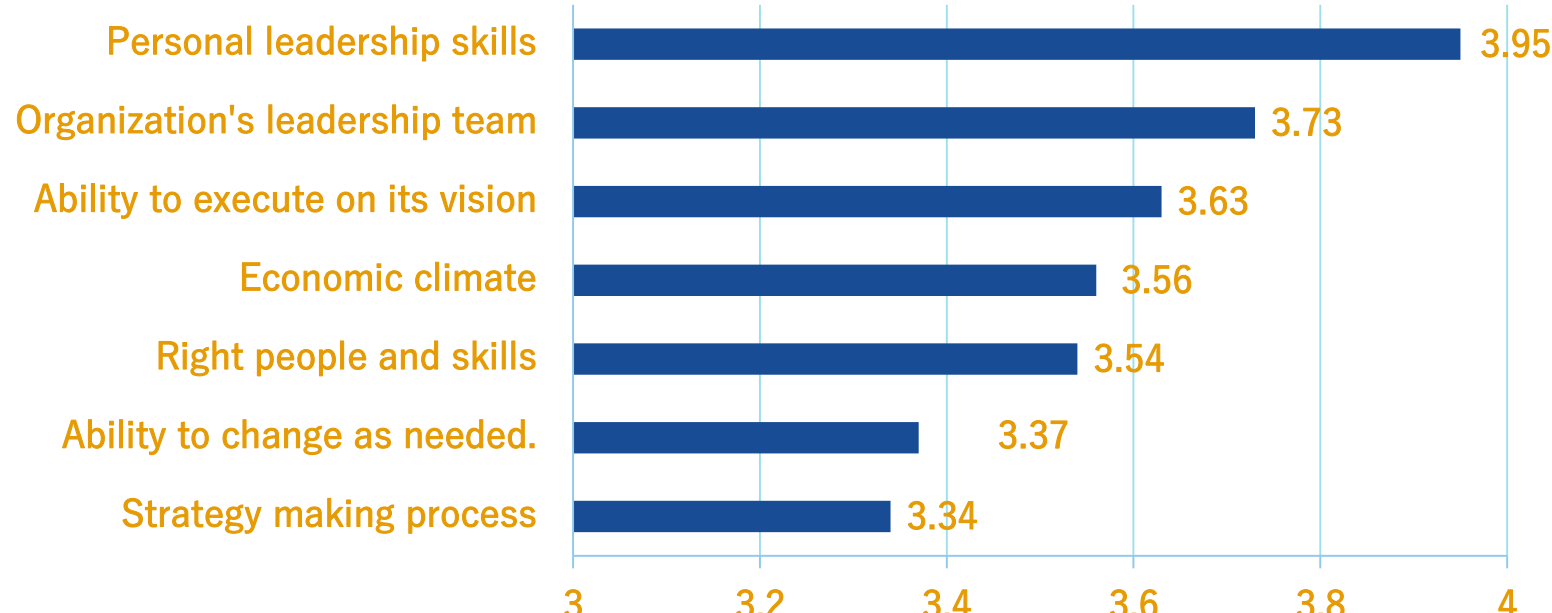


Our research shows that negative performance issues begin when energy is more than one point from where at the best. Over 50% of leaders are more than a point away from the energy level where they say they are at their best.



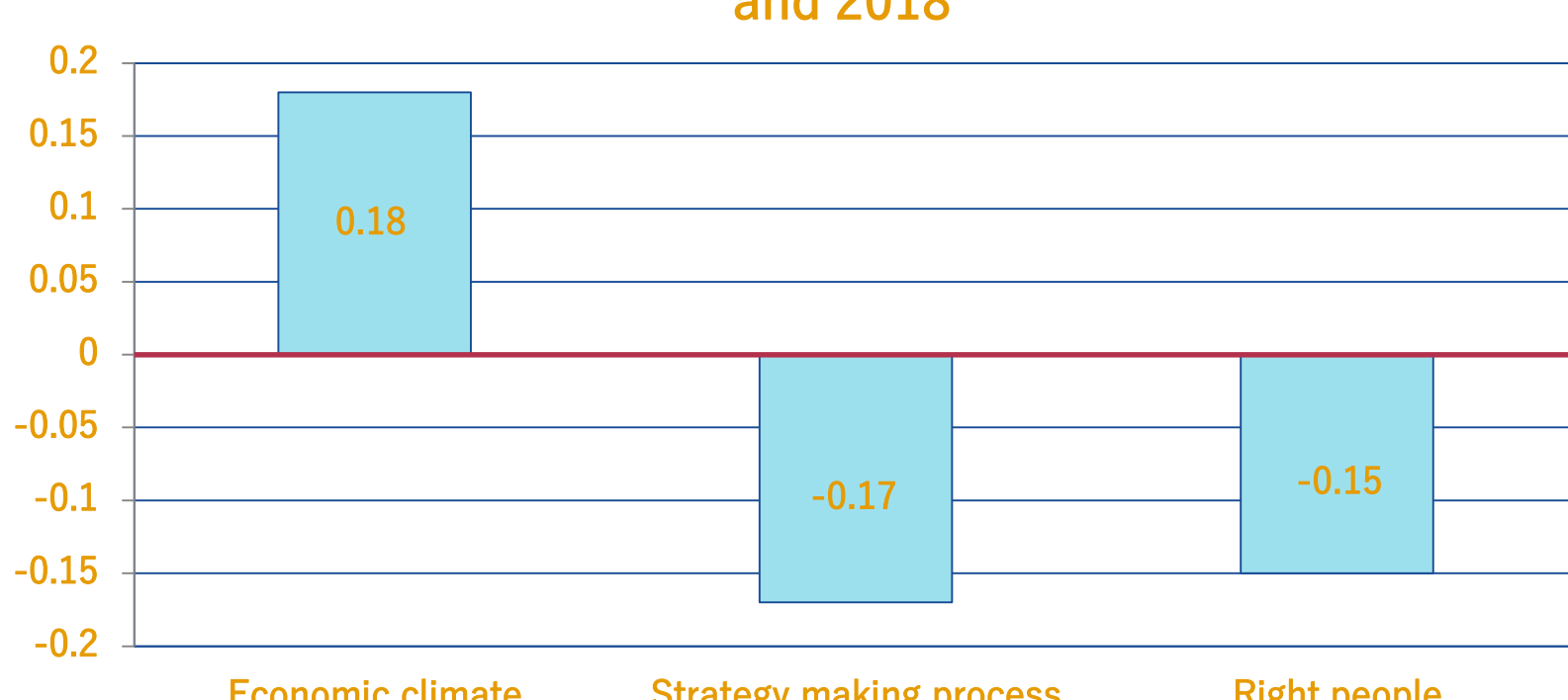
The majority of leaders are working below their best energy level.

Leadership Confidence



While leaders are very confident in their personal leadership skills, they are much less confident in their organization's strategy making process and ability to change as needed.

Change for those that participated in both 2016 and 2018



For those who responded to confidence in both 2016 and 2018, confidence in the economic climate has increased, but confidence in their organization strategy making process and that they had the right people and skills decreased.

Want to learn more about your energy and what affects your leadership confidence? Try our all new self-directed learning platform! Visit www.leadershippulse.com today.

Be part of our July Leadership Pulse as we explore how innovation and automation can affect you and your employees. And don't miss our new energy diary just for participating!