Confidence in our Leadership Teams falls; confidence in our Personal Leadership Skills falls as well. However, high performing firms display markers of “Hope and Humility.”

The recovery from the financial crisis of 2008 was felt across industries, and confidence in Leadership Teams rose above confidence in Personal Leadership Skills but only for the highest performing firms. We experienced rising inflation, the end of pandemic, political strife (both foreign and domestic), and individuals from high performing firms rated their confidence in their Leadership Team higher than their confidence in their Personal Leadership skills.

In 2009, Hope and Humility in 2009

High performing firms display markers of “Hope and Humility.”

In 2022, Hope and Humility in 2022

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How do you retain what was learned during these years of tougher times?

Teach change management skills

As properly the root productivity through real-time decision making, learning teams are important, and we need to

Teach leaders to be team players

Team leaders are not just a set of individuals, they are the heart and soul of a team of people. They need to lead by example, and

Hope and Humility Revisited

Leadership Confidence data from 2006 to 2010

Leadership Confidence data from 2018 to 2022

Learn more about the Leadership Ambassador Program, a new way to learn the art and science of leadership humility which also drives ongoing innovation and high performance. Contact eePulse at info@eepulse.com or call +1-734-429-4400.

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Leadership Pulse™

Summer 2022

What We Usually See

Confidence in our Leadership Teams is usually very high, but less than the confidence reported for our Personal Leadership Skills.

Personal Leadership

Confidence in our Personal Leadership Skills is usually the highest score across all demographics.

Leadership Team

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Leadership Pulse™

Summer 2022

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